

## Protective measures for working environment and personal safety

Item	Content
Access Control Security	<ol style="list-style-type: none"> <li>1. There is a strict access control monitoring system during day and night.</li> <li>2. There is security guard at the entrance and exit of the office building on holidays and night time for company's safeness.</li> </ol>
Maintenance and Inspection of Equipment	<ol style="list-style-type: none"> <li>1. According to the regulations for inspecting and reporting buildings public security, ATII will entrust professional companies to conduct public safety inspections every two years.</li> <li>2. According to Fire Services Act, ATII will entrust professional companies to conduct fire service inspections annually.</li> <li>3. According to Safety and Healthy Work Rules of ATII, the company conducts various maintenance and equipment inspection such as air conditioners, water dispenser, and fire-fighting equipment.</li> </ol>
Measurers and Contingency of Disaster Prevention	Fire bureau will come and conduct fire prevention every year.
Physical Hygiene	<ol style="list-style-type: none"> <li>1. Healthy check: According to Occupational Safety and Health Act, employees should have a regular health check annually.</li> <li>2. Sanitation of working environment: Smoking is prohibited. Cleaning personnel is hired to clean the office environment every week.</li> <li>3. The floor of the office is regularly waxed.</li> </ol>
Mental Health	<ol style="list-style-type: none"> <li>1. Education and Training: ATII will hold courses such as communication skills and creative thinking, and provide intensive intellectual lecturers and E-education training.</li> <li>2. Expressing opinions: There is a suggestion box for employees to raise their voices. There is also an education and training announcement area for employees to exchange their opinions, emotional outlet and interactive learning channels.</li> <li>3. Prevention of sexual harassment: Establishing grievance regulations and penalties.</li> </ol>
Insurance and Medical Care	<ol style="list-style-type: none"> <li>1. Insure labor insurance (include Occupational Injury and Disease Insurance) and health insurance, and contact insurance company to provide employees' whole life insurance, casualty insurance and cancer insurance.</li> <li>2. ATII insures all employees for accidents from work. For those who are disabled or died from work, insurance will provide help to employees or their heirs.</li> </ol>

ATII also received ISO 45001:2018 Occupational Safety and Health certification, which is valid from 09/06/2022-09/06/2025. The initial date of obtaining was on 08/20/2007. The company pays attention to various protective measures and takes employees' working environment and employees' personal safety seriously.